



2011 Responsible Care Goals

- 1. Maintain Ethyl's Responsible Care Management System**
 - At least annual review of:
 - RCMS Manual
 - Goals/Objectives
 - HSSE incidents
 - Audit reports and improvements implemented\
 - Product Stewardship
- 2. Maintain Ethyl safety performance**
 - Zero recordable injuries
 - Ensure management visibility and support
 - Reduce incidents at Ethyl sites
- 3. Operate all facilities in a manner to minimize impacts on the environment**
 - In total compliance with applicable regulations
 - Zero spills >55 USG
 - Zero incidents with off-site impact
- 4. Continue improvements that reduce pollution and energy consumption**
 - On a per unit of production basis
- 5. Reduce hazards of Ethyl's processes, products and transportation of products**
 - Zero process safety incidents
 - Zero transportation incidents
- 6. Improve performance in soil/groundwater remediation at Ethyl Sites**
 - In terms of cost effectiveness, timeliness, and reducing environmental impact
 - Evaluation of alternative cleanup technologies
- 7. Maintain secure sites and meet new DHS requirements**
- 8. Maintain effective stakeholder communication**
 - Review stakeholder concerns within 30 days