



## **2009 RCMS Goals**

- 1. Maintain Ethyl's Responsible Care Management System**
  - At least annual review of:
    - RCMS Manual
    - Goals/Objectives
    - HSSE incidents
    - Audit reports and improvements implemented
- 2. Maintain Ethyl safety performance**
  - Zero recordable injuries
  - Ensure management visibility and support
- 3. Improve performance in soil/groundwater remediation**
  - In terms of spend and effectiveness
- 4. Continue improvements that reduce energy consumption**
  - On a per unit of production basis
- 5. Reduce hazards of Ethyl's processes, products and transportation of products**
  - Zero process safety incidents
  - Zero transportation incidents
- 6. Maintain secure sites**
- 7. Operate all facilities in a manner to minimize impacts on the environment**
  - In total compliance with applicable regulations
  - Zero spills >55 USG
  - Zero incidents with off-site impact
- 8. Maintain effective stakeholder communication**
  - Address stakeholder concern promptly